



### Referee Code of Conduct

1. A rugby referee and other match officials must be free of obligation to any interest other than the impartial and fair judging of rugby matches. Without equivocation, match decisions that are slanted by personal bias are dishonest and unacceptable.
2. A rugby referee and other match officials recognize that anything that may lead to a conflict of interest, either real or apparent, is to be avoided. Gifts, favors, special treatment, privileges, employment or a personal relationship with a school or team that can compromise the perceived impartiality of officiating must be avoided.
3. A rugby referee and other match officials have an obligation to treat other officials with professional dignity and courtesy and recognize that it is inappropriate to criticize other officials publicly.
4. A rugby referee and other match officials have a responsibility to continuously seek self-improvement through study of the game, rules, mechanics, and the techniques of game management. They have a responsibility to accurately represent their qualifications and abilities when requesting or accepting officiating assignments.
5. A rugby referee and other match officials shall protect the public (fans, administrators, coaches, players, et al.) from inappropriate conduct and shall attempt to eliminate from the officiating avocation/profession all practices which bring discredit to it.
6. A rugby referee and other match officials shall not be party to actions designed to unfairly limit or restrain access to officiating, officiating assignments, or association membership. This includes selection for positions of leadership based upon economic factors, race, creed, color, age, sex, physical handicap, country or national origin.

Referee Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_